



JOB DESCRIPTION

Position: Collection Truck Driver

Reports to: Route Supervisor

Overview:

Our drivers, who have safe driving records, comply with all local and provincial transportation regulations and with company policy. Drivers are expected to communicate professionally with customers and dispatchers at all times. This includes receiving complaints about schedules and quality of service. Our Drivers must make note of and report on any such complaints and respond in a courteous and respectful manner.

Required work hours may be up to the legal limits allowed and may require weekend and/or holiday work. Work hours will vary by route. Drivers must be able to read and understand a map, complete daily driver logs as well as pre and post trip truck inspections.

Essential Job Functions:

- Performs truck inspection before and after every shift
- Required to complete paperwork during the course of the work day
- Drives a truck in either a sit down or stand up position
- Depending on the style of the truck either has to step up and down or climb two steps to enter or exit the truck to position the recycle cart by pulling or pushing
- Lifts up and down a one gallon container containing oil (8+lbs) and places in storage rack of the truck or holding rack at the facility
- Works in excess of eight hours as needed
- Performs effective communication skills with other colleagues and customers

Qualifications and Requirements:

- Maintain a current Commercial Class A driver's license in the State of California and driving record demonstrating favorable performance and responsibility
- Successfully pass pre-employment (post offer) drug screen, background and motor vehicle records check
- Minimum 3 years of experience driving a commercial vehicle in a professional environment, preferably a collection truck
- Work hours may require overtime, weekends and/or holidays
- Ability to perform physical requirements of the position with or without reasonable accommodations



California Waste Solutions is an equal opportunity employer. We provide a competitive compensation package consisting of medical, dental, vision, life insurance coverage, and a 401k plan. Compensation will be commensurate with experience and qualifications.